

Vendor Policy on Conflict Minerals

Preamble:

Harburg-Freudenberger Maschinenbau GmbH is not engaged or has not any connection with Mining, but minerals may be present in Materials and components sourced directly or indirectly through the supply chain.

As a part of commitment to corporate social responsibility and respect of human rights, Harburg-Freudenberger Maschinenbau GmbH aim to procure material that do not finance directly and indirectly armed group in conflict areas. This applies to several minerals or their derivatives such as Tantalum, Tin, Tungsten, Gold, Cobalt.

So Harburg-Freudenberger Maschinenbau GmbH takes into account the “OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas” and promote this by his vendors by inviting his vendors to follow these guidelines.

Policy guidelines:

Harburg-Freudenberger Maschinenbau GmbH continuously try to identify material sourced that potentially contains such minerals. In this case Harburg-Freudenberger Maschinenbau GmbH asks directly his vendors details about these Products, such as CMRT (Conflict Minerals Report Template) and/or CRT Template (Cobalt Report Template) as well as additional templates and lists according to the RMI (Responsible Minerals Initiative) (<http://www.responsiblemineralsinitiative.org>). In case Vendor confirms traces of such minerals, corrective measures to source alternative materials or source from alternative vendor are set in place with the target to promote sourcing free of Conflict mineral materials.

At the same time Harburg-Freudenberger Maschinenbau GmbH requests his Vendors to be responsible to supply material free from Conflict Materials therefore expects his vendor:

- To be aware about “OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas”
- To have traceability of type of minerals contains in his materials
- To actively communicate to Harburg-Freudenberger Maschinenbau GmbH via templates and lists according to the RMI (Responsible Minerals Initiative) any presence of Conflict mineral in his material and immediately start corrective measures to avoid this.
- To implement a policy and a process to ensure a supply chain conscious of social responsibility aspects and conflict minerals free.

Hamburg, May 2021